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| **Androgyny** | |
| Define androgyny | What is the BSRI- Bem sex role inventory? How was it devised? How is it use? |
|  |  |
| Evaluate Androgyny and the BSRI | |
| **Culture/gender Bias** | **Validity and reliability of the BSRI** |
| **Oversimplifies a complex concept**  Gender identity too complex to be reduced to a single score  Alternatives to the BSRI have been developed: the PAQ- personal attributes questionnaire which replaces Bem’s masculinity femininity dimension with one which measures instrumentality and expressivity. However like the BSRI it is still based on the idea that gender identity can be quantified.  Others Golombok, believe that a person’s interests and perception of their own abilities are a much better way to understand it fully.  So the fact that BEM oversimplifies something so complex reduces support for the idea of androgyny and the use of the BSRI. | **Temporal validity** |